



OUR LADY COLLEGE OF EDUCATION

(A Christian Minority Institution)

(Approved by NCTE (1) M.Ed. - F.No. SRC / NCTE / TN / APSO6241 / M.Ed. / 392nd / 2020 / 121887

(2) B.Ed. - F.No. SRC / NCTE / TN / APSO 3023 / B.Ed. / 392nd / 2020 / 121878

NAAC Accredited with "B" Grade (CGPA of 2.89)

Our Lady Nagar, Maduravoyal, Chennai - 600 095. Phone : 044-2378 0899.

Composition of Ragging Committee

S.No	Name	Designation
1	Dr. Stanley Selvakumar, Principal	Chairman
2	Dr. G. Kalaichelvi, Vice Principal	Coordinator
3	Dr. P. Praveena, Dean	Member
4	Dr. Telluri Aruna Kumari, HOD	Member
5	Mrs. Anusha Paul, Faculty	Member
6	Head Constable	Member
7	Local police station Representative	Member

Dr. Y. STANLY SELVAKUMAR
PRINCIPAL
Our Lady College of Education
Our Lady Nagar
Maduravoyal, Chennai-95



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Ragging Committee

Objectives

- **Prevent Ragging:** To effectively prevent and address instances of ragging within the institution.
- **Protect Students:** To ensure the safety and well-being of students by safeguarding them from any form of ragging.
- **Promote a Respectful Environment:** To foster a positive and respectful campus environment free from harassment and bullying.
- **Facilitate Reporting:** To assist students in reporting incidents of ragging and ensure their complaints are handled with sensitivity and confidentiality.
- **Educate and Raise Awareness:** To educate students and staff about the harmful effects of ragging and the importance of maintaining a supportive community.

Role

- **Enforce Anti-Ragging Policies:** Implement and uphold institutional policies and regulations related to preventing and addressing ragging.
- **Investigate Complaints:** Conduct thorough investigations into reported incidents of ragging to ensure appropriate actions are taken.
- **Support Victims:** Provide support and assistance to students who have been affected by ragging, ensuring their needs are met.
- **Promote Awareness:** Lead efforts to raise awareness about ragging, including conducting workshops, seminars, and orientation programs.
- **Collaborate with Authorities:** Work with institutional authorities, law enforcement, and other relevant bodies to address and resolve issues related to ragging.


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Roles & Responsibilities:

➤ Empowering Women's Rights:

Assist women in recognizing and exercising their right to freedom.

➤ Addressing Sexual Harassment:

Treat sexual harassment as a misconduct and implement appropriate punitive measures.

➤ Supporting Complaint Filing:

Help aggrieved women in lodging their complaints.

➤ Protecting Victims:

Ensure the safety and protection of individuals who are victimized.

➤ Educating and Training:

Provide education and training to students on issues related to sexual harassment.

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Responsibilities

- **Monitor and Review:** Regularly monitor campus activities and review policies to prevent ragging and address any emerging issues.
- **Handle Complaints:** Ensure that all complaints related to ragging are addressed promptly, fairly, and confidentially.
- **Implement Preventive Measures:** Develop and implement preventive measures, including awareness programs and strict enforcement of anti-ragging regulations.
- **Provide Support Services:** Offer counseling and support services to students who experience or witness ragging.
- **Educate and Train:** Organize educational sessions and training for students, staff, and faculty on the dangers of ragging and the importance of maintaining a respectful environment.

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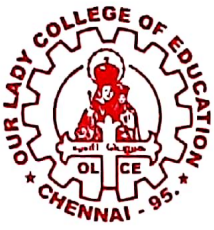
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Composition of Anti-Sexual Harassment Committee

S.No	Name	Designation
1	Dr. Stanley Selvakumar, Principal	Chairman
2	Dr. Starlin Shyla, Professor	Coordinator
3	Dr. Telluri Aruna Kumari, HOD	Member
4	Mrs. Anusha Paul, Faculty	Member
5	Ms. Christy Sagaya Mary, Student representative	Member
6	Ms. U. Agilandeswari, Student representative	Member

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Anti-Sexual Harassment Committee

On August 13, 1997, the Supreme Court of India issued the landmark Vishaka judgment, which recognized sexual harassment in the workplace as a violation of human rights. The Court affirmed that every woman has the right to a safe working environment and mandated that all employers and organizations establish sexual harassment complaints committees. Additionally, the Court set out guidelines to prevent sexual harassment in the workplace.

These guidelines were later superseded by the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, which took effect on December 9, 2013. The Government of India subsequently formulated rules to implement this Act.

Under the Act, the Internal Complaints Committee (ICC) is tasked with investigating formal written complaints of sexual harassment and implementing appropriate remedial actions for substantiated claims. The ICC must conduct inquiries according to Section 11 of the Act, and based on its findings, it can make recommendations under Section 12. The Competent Authority is then responsible for taking the necessary actions based on these recommendations.

Objectives:

- **Prohibition of Hierarchical Oppression:** Any form of hierarchical oppression based on gender inequality that hinders intellectual or academic development is strictly prohibited.
- **Prevention of Gender Bias:** Ensuring that gender biases do not influence the evaluation of work performance and productivity during working hours.
- **Protection of Fundamental Rights:** Safeguarding the fundamental rights of women to ensure their safety and equality in the workplace.

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