



# OUR LADY COLLEGE OF EDUCATION

(A Christian Minority Institution)

(Approved by NCTE (1) M.Ed. - F.No.SRC / NCTE / TN / APSO6241 / M.Ed. / 392nd / 2020 / 121887

(2) B.Ed. - F.No. SRC / NCTE / TN / APSO 3023 / B.Ed. / 392nd / 2020 / 121878

NAAC Accredited with "B" Grade (CGPA of 2.89)

Our Lady Nagar, Maduravoyal, Chennai - 600 095. Phone. 044-2378 0899

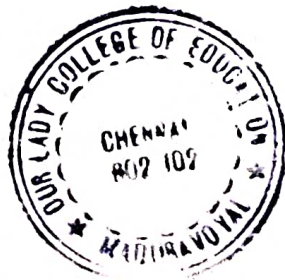
## Key Indicator

### 6.3 Faculty Empowerment Strategies

#### Metric No. 6.3.2

*Teacher provided with financial support at attend seminars / conference / workshops*

**Institutional Policy document on providing financial support to teachers**



Dr. Y. STANLY SELVAKUMAR  
PRINCIPAL  
Our Lady College of Education  
Our Lady Nagar,  
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## 6.3.2 Institutional Policy document on providing financial support to teachers

### Policy For Research Incentives Scheme

- Fulltime Faculty members (permanent and management) of Stella Matutina College of Education and those who are on probation/permanent payrolls and incentives will be provided for a paper once in an academic year by the college.
- Each Faculty applying for the incentives should have ORCID for their publications.
- Publications with Peer reviewed and UGC recognized journals will be considered for incentives.
- The faculty requesting for incentive must be a first author of the research article.
- It is mandatory for all the faculty to contribute research articles meeting the research gaps.
- It is mandatory for faculty who receives incentives to publish one article in the college journal "The Indian Educational Researcher".
- Eligible candidate must forward the application through the Principal to the Secretary.
- Proof of journal paper and its indexing must be submitted while making claim.

### Presentation of research papers/ workshops/seminars/FDPS in India:

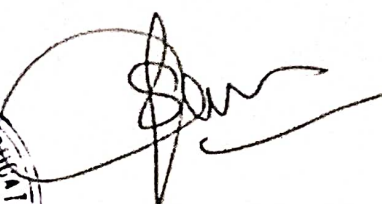
- The hosting institution of international and national conference must be of reputed one.
- The faculty would be allowed OD, Registration amount and T.A. when attending the conference outside the institution.
- In case of joint authorship only one faculty would avail the facility.
- Each faculty can present research papers in conferences in reputed institutions twice in an academic year with financial assistance (limited to Rs. 1,000/- only).
- Maximum number of ODs is limited to one week during lean period. Only one day OD is allowed in the academic period.

**D.Y. STANLY SELVAKUMAR**  
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## Generation of Research grants or grants for up-gradation of research infrastructure

- Faculty members are expected to submit proposals for research grants from funding agencies.
- Incentive claim under Research Incentive Schemes (RIS) of "Our Lady College of Education" must be made within a month of sanction of project grant in the prescribed form.



  
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